

efile Public Visual Render		ObjectID: 202403189349306400 - Submission: 2024-11-13		TIN: 94-3029559	
Form 990		Return of Organization Exempt From Income Tax			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.			2023 Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 01-01-2023 , and ending 12-31-2023					
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		C Name of organization Oregon Tilth Inc		D Employer identification number 94-3029559	
		Doing business as			
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite PO Box 368		E Telephone number (503) 378-0690	
		City or town, state or province, country, and ZIP or foreign postal code Corvallis, OR 97339		G Gross receipts \$ 11,616,565	
F Name and address of principal officer: CHRIS SCHREINER PO Box 368 Corvallis, OR 97339		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions. H(c) Group exemption number			
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
J Website: WWW.TILTH.ORG					
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1986		M State of legal domicile: OR	

Part I Summary				
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO SUPPORT AND PROMOTE BIOLOGICALLY SOUND AND SOCIALLY EQUITABLE AGRICULTURE THROUGH EDUCATION, RESEARCH, ADVOCACY AND CERTIFICATION.			
	2 Check this box <input type="checkbox"/>			
	3	Number of voting members of the governing body (Part VI, line 1a)	9	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	9	
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	130	
6	Total number of volunteers (estimate if necessary)	9		
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0		
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11			
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	50,877	79,123
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,999,880	11,286,378
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	215,428	208,831
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,517	42,233
			10,271,702	11,616,565
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	8,208,636	9,671,840
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,233,050	2,959,027
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	10,441,686	12,630,867
19	Revenue less expenses. Subtract line 18 from line 12	-169,984	-1,014,302	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	13,114,625	12,544,371
	21	Total liabilities (Part X, line 26)	3,557,031	3,094,034
	22	Net assets or fund balances. Subtract line 21 from line 20	9,557,594	9,450,337

Part II Signature Block					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	Signature of officer CHRIS SCHREINER EXECUTIVE DIR		Date 2024-11-12		
	Type or print name and title				
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check <input checked="" type="checkbox"/> if self-employed	PTIN P00432577
	Firm's name Kern & Thompson LLC	Firm's EIN 93-1157146			

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### Part III Statement of Program Service Accomplishments

**1** Briefly describe the organization's mission:

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☒ No

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ <b>9,304,654</b> including grants of \$ ) (Revenue \$ <b>10,309,314</b> )
	THE OREGON TILTH CERTIFIED ORGANIC (OTCO) PROGRAM: THE ORGANIZATION PROVIDES ORGANIC CERTIFICATION TO OVER 2,100 GROWERS, PROCESSORS AND HANDLERS ACROSS THE U.S. AND MEXICO. THE OREGON TILTH CERTIFIED ORGANIC (OTCO) PROGRAM ENSURES INTEGRITY THROUGHOUT THE SUPPLY CHAIN BY COMBINING STRICT PRODUCTION STANDARDS, THIRD-PARTY INSPECTIONS, AND STRONG ENFORCEMENT PROVISIONS TO PROTECT THE PRODUCERS AND BUYERS OF ORGANIC PRODUCTS. IN 2023, OTCO RESPONDED TO THE LARGEST UPDATES TO THE USDA NATIONAL ORGANIC PROGRAM (NOP) REGULATIONS BY REVISING ESSENTIAL DOCUMENTS, CONDUCTING COMPREHENSIVE TRAININGS, REFINING QUALITY SYSTEMS, AND DEVELOPING DIVERSE RESOURCES TO EDUCATE CLIENTS ON THESE SUBSTANTIAL CHANGES. AT THE ANNUAL USDA NOP CERTIFIER TRAINING, OTCO RECEIVED AN AWARD FOR EXCEEDING REQUIREMENTS FOR DELIVERING HIGH-QUALITY DATA TO THE ORGANIC INTEGRITY DATABASE IN 2023. OTCO WAS ALSO RECOGNIZED WITH THE NOP DIRECTORS AWARD FOR OUTSTANDING CONTRIBUTIONS TO WORK IN ORGANIC CERTIFICATION. A SIGNIFICANT PORTION OF THE ORGANIZATIONS FUNDING COMES FROM FEES CHARGED FOR ANNUAL CERTIFICATION SERVICES.

<b>4b</b>	(Code: ) (Expenses \$ <b>1,461,620</b> including grants of \$ ) (Revenue \$ <b>1,019,297</b> )
<p>ORGANIC EDUCATION PROGRAM: THROUGH EDUCATIONAL INITIATIVES, THE ORGANIZATION PROMOTES FOOD PRODUCTION PRACTICES THAT CONSERVE NATURAL RESOURCES, ENHANCE RESILIENCE TO CLIMATE CHANGE, AND FOSTER HEALTHY, EQUITABLE COMMUNITIES. KEY STRATEGIC PARTNERSHIPS INCLUDE A JOINT STAFF POSITION WITH THE USDA NATURAL RESOURCES CONSERVATION SERVICE TO IMPROVE CONSERVATION PROGRAMS THAT PROVIDE TECHNICAL AND FINANCIAL ASSISTANCE FOR TRANSITIONING AND ORGANIC FARMERS, AND COLLABORATION WITH OREGON STATE UNIVERSITY TO INFORM RESEARCH, TRAINING AND TOOLS TO SUPPORT ORGANIC AND COMMUNITY-BASED FOOD SYSTEMS. THE ORGANIZATION SERVES AS THE PACIFIC NORTHWEST REGIONAL LEAD FOR USDAS TRANSITION TO ORGANIC PARTNERSHIP PROGRAM (TOPP). THE PROGRAM BUILDS ON EXISTING COLLABORATIONS AND CULTIVATES NEW PARTNERSHIPS WITH SERVICE PROVIDERS, PUBLIC AGENCIES, RESEARCH INSTITUTIONS, AND INDUSTRY LEADERS TO EXPAND KNOWLEDGE AND STRENGTHEN SUPPORT FOR TRANSITIONING FARMERS AND ORGANIC AGRICULTURE. INITIATIVES LIKE FARMER-TO-FARMER MENTORSHIP, INDIVIDUAL TECHNICAL ASSISTANCE, EDUCATIONAL FIELD DAYS, AND ACCESSIBLE WEBINARS ARE DESIGNED TO GROW THE ORGANIC SECTOR. ADDITIONALLY, THE ORGANIZATION CONTINUED ITS KNOW YOUR COST TO GROW PROGRAM IN SIX SOUTHERN STATES, OFFERING BUSINESS PLANNING TRAINING AND TOOLS TO HELP ORGANIC FARMS REMAIN ECONOMICALLY VIABLE WHILE CONTRIBUTING POSITIVELY TO THE ENVIRONMENT. THE ORGANIZATION IS COMMITTED TO DIVERSIFYING ITS STAFF, LEADERSHIP, AND THE BROADER ORGANIC SECTOR. IN 2023, PARTNERSHIPS WITH TRIBAL ORGANIZATIONS AND GROUPS SERVING LATINO AND IMMIGRANT FAMILIES INVESTED IN COMMUNITY EVENTS, OUTREACH, STORYTELLING, AND DIRECT SUPPORT TO REMOVE BARRIERS AND BRING RESOURCES TO THESE HISTORICALLY UNDERSERVED COMMUNITIES. A NEW PARTNERSHIP WITH PAUL QUINN COLLEGE, A DALLAS-BASED HISTORICALLY BLACK COLLEGE, WILL PROVIDE STUDENTS WITH REAL-WORLD WORK EXPERIENCE WHILE REDUCING THEIR RELIANCE ON STUDENT LOANS. THE ORGANIZATION WORKS IN STRATEGIC PARTNERSHIPS TO SHAPE PUBLIC POLICY AND GOVERNMENT PROGRAMS AT THE STATE AND FEDERAL LEVELS. IN 2023, THE ORGANIZATION COLLABORATED WITH ADVOCACY PARTNERS TO ENGAGE LEGISLATORS, AGENCY LEADERS, AND UNIVERSITY ADMINISTRATORS THROUGH WRITTEN PUBLIC COMMENTS, ORAL TESTIMONY, AS WELL AS ONLINE AND IN-PERSON MEETINGS. THIS EFFORT CONTRIBUTED TO A LANDMARK INVESTMENT IN OREGON STATE UNIVERSITY'S ORGANIC EXTENSION PROGRAM, RESULTING IN A THREEFOLD INCREASE IN STAFFING CAPACITY. BY CONNECTING POLICYMAKERS AND ADMINISTRATORS WITH THE ORGANIC COMMUNITY, THE ORGANIZATION HELPS ENSURE THE SECTORS VALUES AND NEEDS ARE REPRESENTED IN DECISIONS THAT ADVANCE ORGANIC RESEARCH AND EDUCATION, EXPAND MARKETS, AND PROMOTE ORGANIC PRACTICES THAT PROVIDE ENVIRONMENTAL, SOCIAL, AND ECONOMIC BENEFITS.</p>	






















[illegible]

<b>4d</b> Other program services (Describe in Schedule O.)			
(Expenses \$	including grants of \$	(Revenue \$	)

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Part IV Checklist of Required Schedules		Yes	No
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	Yes	
<b>2</b>	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 	Yes	
<b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 		No
<b>4</b>	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 	Yes	
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 		No
<b>6</b>	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 		No
<b>9</b>	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 		No
<b>11</b>	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	Yes	
<b>b</b>	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 		No
<b>c</b>	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 		No
<b>d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 		No
<b>e</b>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 		No
<b>f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 		No
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	Yes	
<b>b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 		No
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
<b>b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	Yes	
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 		No
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b>	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>b</b>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b>	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

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Part IV Checklist of Required Schedules (continued)		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No

<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b>	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	<b>24a</b>		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	<b>24b</b>		
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>		
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	<b>24d</b>		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>		No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>		No
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>		No
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
<b>a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>		No
<b>b</b>	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>		No
<b>c</b>	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .	<b>29</b>		No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	<b>31</b>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b>		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b>		No
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b>		No
<b>b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b>		
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	<b>37</b>		No
<b>38</b>	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	<b>38</b>	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

			<b>Yes</b>	<b>No</b>
<b>1a</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b>	33	
<b>b</b>	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .	<b>1b</b>	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes	

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<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	130		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	Yes		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .	<b>3a</b>		No	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> . . . .	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .	<b>4a</b>	Yes		

<b>b</b> If "Yes," enter the name of the foreign country: OC See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>	No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>	0
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>	No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>	No
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	No
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<b>14b</b>	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>	No
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>	No
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	<b>17</b>	

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Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<b>1a</b>	9		Yes	No
<b>b</b> Enter the number of voting members included in line 1a. above, who are independent					



1b		9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	
10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	
11b		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes
12b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	Yes
12c		
13	Did the organization have a written whistleblower policy?	Yes
14	Did the organization have a written document retention and destruction policy?	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
a	The organization's CEO, Executive Director, or top management official	Yes
15a		
b	Other officers or key employees of the organization	Yes
15b		
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	
16b		

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed OR

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:  
RENEE KEMPKA C/O ORGANIZATION CORVALLIS, OR 97333 (503) 378-0690

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEONARD FREEMAN JR MANAGING DIRECTOR	40.00 0.00							173,955	0	18,159
(2) CHRIS SCHREINER Executive Dir.	40.00 0.00			X				172,266	0	16,324
(3) CONNIE KARR CERTIFICATION DIR	40.00 0.00							159,246	0	23,129
(4) RENEE KEMPKA DIRECTOR OF FIN	40.00 0.00			X				170,071	0	12,126
(5) KIMBERLY NELSON CULTURE DIR	40.00 0.00							140,982	0	17,250
(6) KURT BELSER INPECTION MANAGER	40.00 0.00							104,514	0	20,413
(7) HEATHER SMITH IT DIRECTOR	40.00 0.00							100,736	0	19,500
(8) EDWARD JOHNSON MARKETING DIRECTOR	40.00 0.00							101,704	0	17,830
(9) KIM GIBSON CLARK President	3.00 0.00	X		X				0	0	0
(10) KELLE JAMES Treasurer	1.00 0.00	X		X				0	0	0
(11) ROGER KUBALEK Secretary	1.00 0.00	X		X				0	0	0
(12) TINIA PINA Director	1.00 0.00	X						0	0	0
(13) ANI KAME'ENUI Director	1.00 0.00	X						0	0	0
(14) TINA COSENTINO Director	1.00 0.00	X						0	0	0
(15) GLENN WARD Director	1.00 0.00	X						0	0	0
(16) POPPY DAVIS Director	1.00 0.00	X						0	0	0
(17) ERIN SILVA Director	1.00 0.00	X						0	0	0

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(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
-----------------------	--	---	---	--	---

<b>2</b> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization <b>9</b>														
		<table border="1"> <thead> <tr> <th></th><th>Yes</th><th>No</th></tr> </thead> <tbody> <tr> <td> <b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . . </td><td></td><td>No</td></tr> <tr> <td> <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . </td><td>Yes</td><td></td></tr> <tr> <td> <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . . </td><td></td><td>No</td></tr> </tbody> </table>		Yes	No	<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		No	<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	Yes		<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		No
	Yes	No												
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .		No												
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	Yes													
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .		No												

<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>0</b>		

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Check if Schedule O contains a response or note to any line in this Part VIII ☐

<https://projects.propublica.org/nonprofits/organizations/943029559/202403189349306400/IRS990>



<b>d</b> Related organizations	<b>1d</b>
<b>e</b> Government grants (contributions)	<b>1e</b>
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>
79,123	
<b>g</b> Noncash contributions included in lines 1a - 1f:\$	<b>1g</b>

**h Total.** Add lines 1a-1f . . . . . 79,123

<b>2a</b> CERTIFICATION	Business Code				
	900099	10,309,314	10,309,314		
	<b>RESEARCH AND EDUCATION</b>	900099	977,064	977,064	
<b>f</b> All other program service revenue.					
<b>9 Total.</b> Add lines 2a-2f. . . . .		11,286,378			

<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		208,831			208,831
	<b>4</b> Income from investment of tax-exempt bond proceeds	0			
	<b>5</b> Royalties . . . . .	0			
	<b>6a</b> Gross rents	(i) Real	(ii) Personal		
	<b>6b</b> Less: rental expenses				
	<b>6c</b> Rental income or (loss)				
	<b>d</b> Net rental income or (loss) . . . . .	0			
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	<b>7b</b> Less: cost or other basis and sales expenses				
	<b>7c</b> Gain or (loss)				
	<b>d</b> Net gain or (loss) . . . . .	0			
	<b>a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>			
	<b>b</b> Less: direct expenses . . . . .	<b>8b</b>			
	<b>c</b> Net income or (loss) from fundraising events . . . . .	0			
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>			
<b>b</b> Less: direct expenses . . . . .	<b>9b</b>				
<b>c</b> Net income or (loss) from gaming activities . . . . .	0				
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>				
<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>				
<b>c</b> Net income or (loss) from sales of inventory . . . . .	0				

<b>11a</b> OTHER INCOME	Business Code				
	900099	42,233	42,233		
<b>b</b>					

Other revenue					
Miscellaneous					
<b>d</b> All other revenue . . . . .					
<b>e</b> Total. Add lines 11a-11d . . . . .		42,233			
<b>12</b> Total revenue. See instructions . . . . .	11,616,565	11,328,611			208,831

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	0			
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	0			
<b>4</b> Benefits paid to or for members . . . . .	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	370,787	306,523	64,264	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b> Other salaries and wages . . . . .	7,415,041	6,124,471	1,290,570	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	199,001	166,260	32,741	
<b>9</b> Other employee benefits . . . . .	1,034,466	864,263	170,203	
<b>10</b> Payroll taxes . . . . .	652,545	536,531	116,014	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	0			
<b>c</b> Accounting . . . . .	37,612	31,703	5,909	
<b>d</b> Lobbying . . . . .	0			
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	153,985	103,293	50,692	
<b>12</b> Advertising and promotion . . . . .	99,479	83,851	15,628	
<b>13</b> Office expenses . . . . .	286,527	241,765	44,762	
<b>14</b> Information technology . . . . .	299,613	280,196	19,417	
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	15,176	13,332	1,844	
<b>17</b> Travel . . . . .	17,414	14,246	3,168	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	92,311	79,559	12,752	
<b>20</b> Interest . . . . .	0			
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	19,146	16,138	3,008	
<b>23</b> Insurance . . . . .	88,880	74,917	13,963	
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROGRAM SERVICE EXPENSE	1,420,089	1,420,089		
<b>b</b> ACCREDITATION FEES	136,231	136,231		
<b>c</b> CREDIT CARD FEES	115,421	115,421		
<b>d</b> STAFF & BOARD TRAINING	67,824	57,798	10,026	
<b>e</b> All other expenses	100,310	88,697	6,613	

All other expenses	100,000	20,000	2,000	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	12,630,867	10,766,274	1,864,593	0
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

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## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	<b>1</b> Cash—non-interest-bearing . . . . .	3,137,821	<b>1</b>	1,866,172
	<b>2</b> Savings and temporary cash investments . . . . .	227,304	<b>2</b>	131,943
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	0
	<b>4</b> Accounts receivable, net . . . . .	1,942,272	<b>4</b>	686,977
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	223,107	<b>9</b>	225,387
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	258,606		
	<b>b</b> Less: accumulated depreciation	75,676		
	<b>11</b> Investments—publicly traded securities . . . . .	36,456	<b>10c</b>	182,930
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	7,547,665	<b>11</b>	9,450,962
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>12</b>	0
	<b>14</b> Intangible assets . . . . .		<b>13</b>	0
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>14</b>	0
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	13,114,625	<b>15</b>	0	
Liabilities	<b>17</b> Accounts payable and accrued expenses . . . . .	13,114,625	<b>16</b>	12,544,371
	<b>18</b> Grants payable . . . . .	670,772	<b>17</b>	1,001,921
	<b>19</b> Deferred revenue . . . . .		<b>18</b>	
	<b>20</b> Tax-exempt bond liabilities . . . . .	2,886,259	<b>19</b>	2,092,113
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>20</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>21</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>22</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>23</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .		<b>24</b>	
<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	3,557,031	<b>25</b>		
Net Assets or Fund Balances	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	9,557,594	<b>26</b>	3,094,034
	<b>28</b> Net assets with donor restrictions . . . . .		<b>27</b>	9,450,337
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>28</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>29</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>30</b>	
	<b>32</b> Total net assets or fund balances . . . . .	9,557,594	<b>31</b>	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	13,114,625	<b>32</b>	9,450,337	
		<b>33</b>	12,544,371	

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## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	11,616,565
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	12,630,867
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-1,014,302
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	9,557,594
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	907,045
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	9,450,337

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

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**Additional Data**

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